



HOW AN EMPLOYER'S UNEMPLOYMENT ACCOUNT IS CHARGED



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

- Charges to the Account of the “Separating Employer”



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

- Charges to the Account of the “Separating Employer”
- Charges to the Account of each “Base Period Employer”



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

The “Separating Employer” is the most recent employer the claimant worked for, before filing a new claim for unemployment benefits.



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

A “Base Period Employer” is an employer the claimant worked for during the “Base Period” of the claim.



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

If the Separating Employer paid the claimant wages of at least \$2,072, then the account of the Separating Employer is charged 100% of the first two weeks of benefit payments.



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

If the Separating Employer paid the claimant wages of at least \$2,072, then the account of the Separating Employer is charged 100% of the first two weeks of benefit payments.

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
					Employer D 100% of first two weeks



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

After the first two weeks of benefits, each base period employer is charged its pro rata percentage of benefits for each of the remaining weeks of benefit payments.



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1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
Employer A	Employer B	Employer B and C	Employer C and D		



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

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1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
Employer A	Employer B	Employer B and C	Employer C and D		Employer D
\$1,500	\$755	B = \$440 C = \$2,500	C = \$750 D = \$1,300		\$950



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

Total wages paid in base period = **\$7,245**

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
Employer A	Employer B	Employer B and C	Employer C and D		Employer D
\$1,500	\$755	B = \$440 C = \$2,500	C = \$750 D = \$1,300		\$950



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

Total wages paid in base period = **\$7,245**

Employer A's \$1,500 = 20.7%

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
Employer A \$1,500	Employer B \$755	Employer B and C B = \$440 C = \$2,500	Employer C and D C = \$750 D = \$1,300		Employer D \$950



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

Total wages paid in base period = **\$7,245**

Employer B's \$755 + \$440 = 16.5%

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
Employer A \$1,500	Employer B \$755	Employer B and C B = \$440 C = \$2,500	Employer C and D C = \$750 D = \$1,300		Employer D \$950



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

Total wages paid in base period = **\$7,245**

Employer C's \$2,500 + \$750 = 44.9%

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
Employer A \$1,500	Employer B \$755	Employer B and C B = \$440 C = \$2,500	Employer C and D C = \$750 D = \$1,300		Employer D \$950



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

Total wages paid in base period = **\$7,245**

Employer D's \$1,300 = 17.9%

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Lag Quarter	Filing Quarter
Employer A \$1,500	Employer B \$755	Employer B and C B = \$440 C = \$2,500	Employer C and D C = \$750 D = \$1,300		Employer D \$950



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

If the claimant's weekly benefit amount is:

\$250

Then Employer **D** is charged:

\$250 a week for each of the first 2 weeks

+

\$250 x 17.9% = \$44.75

for each remaining week



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

If the claimant's weekly benefit amount is:

\$250

Then Employer **A** is charged:

$$\text{\$250} \times 20.7\% = \text{\$51.75}$$

for each week beginning with week 3



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

If the claimant's weekly benefit amount is:

\$250

Then Employer **B** is charged:

$$\text{\$250} \times 16.5\% = \text{\$41.25}$$

for each week beginning with week 3



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

If the claimant's weekly benefit amount is:

\$250

Then Employer **C** is charged:

$$\text{\$250} \times 44.9\% = \text{\$112.25}$$

for each week beginning with week 3



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

So, the Separating Employer (Employer D) is charged 100% of the benefit payments (\$250) for each of the first two weeks of benefits



HOW AN EMPLOYER'S ACCOUNT IS CHARGED

Beginning with the third week of the claim, the benefit charges to each employer are:

Employer A	20.7%	\$51.75
Employer B	16.5%	\$41.25
Employer C	44.9%	\$112.25
Employer D	17.9%	\$44.75

HOW AN EMPLOYER'S ACCOUNT IS CHARGED

UIA 1575E (Rev. 09/08)
(03/30/2009)

State of Michigan
Department of Labor & Economic Growth
Unemployment Insurance Agency
www.michigan.gov/uia

Monetary Determination

UOA Office: 015
PO BOX 169
GRAND RAPIDS, MI 49501-0169
FAX: 1-517-636-0427

3024 W GRAND BLVD
C/O UIA TAX OFFICE
DETROIT, MI 48202-6024

UOA Account No:
Mail Date: 03/30/2009

CLAIM INFORMATION

ADAM FILED A CLAIM FOR UNEMPLOYMENT INSURANCE ON 03/28/2009.
THE CLAIMANT HAS SUFFICIENT WAGES TO ESTABLISH A BENEFIT YEAR. THE CLAIMANT IS ENTITLED TO RECEIVE
BENEFIT PAYMENTS UNLESS BENEFIT PAYMENT IS DELAYED OR DENIED FOR OTHER REASONS UNDER THE LAW.
THIS DETERMINATION IS EFFECTIVE FOR WEEKS OF BENEFITS CLAIMED, BEGINNING 02/15/2009.

BENEFIT YEAR BEGINS: 02/15/2009
BENEFIT YEAR ENDS: 02/13/2010
HIGH QTR. WAGES USED TO CALCULATE BENEFITS: \$18,319.92

Reference Codes (See Back of Form)

DEPENDENTS CLAIMED: 4

WEEKLY BENEFIT AMOUNT	BENEFIT WEEKS ALLOWED
\$362.00	26.0

LAST EMPLOYER

Employer	Reference Codes (See Back of Form)	Unemployed Worker's Separation Reason	Total Wages	Last Employer Charge for First 2 Benefit Weeks	Non-charge Amount
AND CONSTRUCTION	21.25	LACK OF WORK	\$40000.00	\$724.00	

BASE PERIOD EMPLOYER(S)
BASE PERIOD BEGINS: 10/01/2007 AND ENDS: 09/30/2008

Employer	Reference Codes (See Back of Form)	Separation Reason	Base Period Wages	Maximum Charge	Non-charge Amount
CONSTR CO		LACK OF WORK	\$43185.95	\$7409.13	
CO INC		LACK OF WORK	\$0.00	\$0.00	
FABRICATORS &		LACK OF WORK	\$7454.40	\$1278.87	

IMPORTANT NOTICE TO EMPLOYERS: YOUR ACCOUNT WILL BE CHARGED FOR BENEFITS UNLESS YOU NOTIFY THE UIA OF ANY POSSIBLE INELIGIBILITY/DISQUALIFICATION AND PROVIDE SPECIFIC DETAILS. BENEFITS PAID IN ACCORDANCE WITH THIS MONETARY DETERMINATION WILL BE CONSIDERED PROPERLY PAID AND WILL NOT BE CHARGED UNLESS THE UIA RECEIVES NEW, CORRECTED, OR ADDITIONAL INFORMATION FROM YOU, WITHIN 10 CALENDAR DAYS AFTER THE MAIL DATE SHOWN ABOVE OR 30 CALENDAR DAYS FOR A VOLUNTARY LEAVING SEPARATION (QUIT).

TO MEET THE 10 DAY DEADLINE, INFORMATION MUST BE RECEIVED NO LATER THAN: 04/09/2009

EMPLOYERS: IF YOU DISAGREE WITH THIS DETERMINATION AND PROVIDE INFORMATION SHOWING YOUR ACCOUNT SHOULD NOT BE CHARGED AFTER THE 10 DAY NOTICE PERIOD DESCRIBED ABOVE, BUT WITHIN 30 DAYS OF THE MAIL DATE, ANY REDETERMINATION OF CHARGEABILITY WILL BE EFFECTIVE WITH THE WEEK IN WHICH THE INFORMATION IS RECEIVED EXCEPT FOR A VOLUNTARY LEAVING SEPARATION. A REDETERMINATION OF CHARGEABILITY ON A VOLUNTARY LEAVING SEPARATION IS EFFECTIVE FROM THE BEGINNING OF THE CLAIM IF THE INFORMATION IS RECEIVED WITHIN 30 DAYS. IF YOUR REQUEST FOR A REDETERMINATION OF CHARGEABILITY IS RECEIVED AFTER THE 30-DAY PERIOD, IT WILL BE DENIED UNLESS YOU ESTABLISH GOOD CAUSE FOR FAILURE TO PROTEST WITHIN THE 30-DAY PERIOD. TO BE RECEIVED WITHIN THE 30-DAY PERIOD, YOUR PROTEST MUST BE RECEIVED NO LATER THAN

Protest Due Date: 04/29/2009
The due date is 30 calendar days from the mail date shown above.
Protest rights are explained on the reverse side of this form.

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HOW AN EMPLOYER'S ACCOUNT IS CHARGED

UIA 1575E (Rev. 09/08)
(03/30/2009)

State of Michigan
Department of Labor & Economic Growth
Unemployment Insurance Agency
www.michigan.gov/uia

Monetary Determination

UIA Office: 015
PO BOX 169
GRAND RAPIDS, MI 49501-0169
FAX: 1-517-636-0427

3024 W GRAND BLVD
C/O UIA TAX OFFICE
DETROIT, MI 48202-6024

UIA Account No:
Mail Date: 03/30/2009

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Reference Codes (See Back of Form) DEPENDENTS CLAIMED 4

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\$362.00	26.0

LAST EMPLOYER

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AND CONSTRUCTION	21,25	LACK OF WORK	\$40000.00	\$724.00	

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If a worker left an employer to accept permanent, full-time work with another of the employers shown for this claimant, that should be reported to the UIA because benefit charges can be transferred to the new employer.

HOW AN EMPLOYER'S ACCOUNT IS CHARGED

UC 1575E WR
(10/21/2003)

State of Michigan
Department of Consumer & Industry Services
Bureau of Workers' & Unemployment Compensation

Branch Office: 023

Monetary Determination

PO BOX 11671
DETROIT, MI 48211-0671
PHONE: 800-638-3995
FAX: 313-456-2596

UC Account No: 000
Mail Date: 10/22/2003

MOTORS LLC
UC TAX OFFICE 11 FL
3024W GRAND BLVD
DETROIT, MI 48202-6024

CLAIM INFORMATION

FILED A CLAIM FOR UNEMPLOYMENT INSURANCE ON 10/17/2003.
THE CLAIMANT HAS SUFFICIENT WAGES TO ESTABLISH A BENEFIT YEAR. THE CLAIMANT IS ENTITLED TO RECEIVE BENEFIT PAYMENTS UNLESS BENEFIT PAYMENT IS DELAYED OR DENIED FOR OTHER REASONS UNDER THE LAW.
THIS DETERMINATION IS EFFECTIVE FOR WEEKS OF BENEFITS CLAIMED, BEGINNING 10/12/2003.

BENEFIT YEAR BEGINS: 10/12/2003
BENEFIT YEAR ENDS: 10/09/2004
HIGH QTR. WAGES USED TO CALCULATE BENEFITS: \$7,840.00

Reference Codes (See Back of Form)	DEPENDENTS CLAIMED	WEEKLY BENEFIT AMOUNT	BENEFIT WEEKS ALLOWED
	0	\$321.00	23.5

LAST EMPLOYER

Employer	Reference Codes (See Back of Form)	Claimant's Separation Reason	Total Wages	Last Employer Charge for First 2 Benefit Weeks	Non-charge Amount
MOTORS LLC	24, 25	QUIT	\$5200.00	\$642.00	

BASE PERIOD EMPLOYER(S)

BASE PERIOD BEGINS: 07/01/2002 AND ENDS: 06/30/2003

Employer	Reference Codes (See Back of Form)	Separation Reason	Base Period Wages	Maximum Charge	Non-charge Amount
STORES LP	32	QUIT	\$1935.45	\$757.09	
PAYROLL SERVICE	32	LACK OF WORK	\$15700.99	\$6144.41	

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TO MEET THE 10 DAY DEADLINE INFORMATION MUST BE RECEIVED NO LATER THAN : 11/03/2003

EMPLOYERS: IF YOU DISAGREE WITH THIS DETERMINATION AND PROVIDE INFORMATION SHOWING YOUR ACCOUNT SHOULD NOT BE CHARGED AFTER THE 10 DAY NOTICE PERIOD DESCRIBED ABOVE, BUT WITHIN 30 DAYS OF THE MAIL DATE, ANY REDETERMINATION OF CHARGEABILITY WILL BE EFFECTIVE WITH THE WEEK IN WHICH THE INFORMATION IS RECEIVED EXCEPT FOR A VOLUNTARY LEAVING SEPARATION. A REDETERMINATION OF CHARGEABILITY ON A VOLUNTARY LEAVING SEPARATION IS EFFECTIVE FROM THE BEGINNING OF THE CLAIM IF THE INFORMATION IS RECEIVED WITHIN 30 DAYS. IF YOUR REQUEST FOR A REDETERMINATION OF CHARGEABILITY IS RECEIVED AFTER THE 30-DAY PERIOD, IT WILL BE DENIED UNLESS YOU ESTABLISH GOOD CAUSE FOR FAILURE TO PROTEST WITHIN THE 30-DAY PERIOD. TO BE RECEIVED WITHIN THE 30-DAY PERIOD, YOUR PROTEST MUST BE RECEIVED NO LATER THAN

Protest Due Date: 11/21/2003

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UIA sends a request to the "Separating Employer" for information about this "Quit" because payment of benefits is dependent on the circumstances of this Quit.

HOW AN EMPLOYER'S ACCOUNT IS CHARGED

UC 1575E WR
(10/21/2003)

State of Michigan
Department of Consumer & Industry Services
Bureau of Workers' & Unemployment Compensation

Branch Office: 023

Monetary Determination

PO BOX 11671
DETROIT, MI 48211-0671
PHONE: 800-638-3995
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MOTORS LLC
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3024W GRAND BLVD
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CLAIM INFORMATION

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Reference Codes (See Back of Form) DEPENDENTS CLAIMED 0 WEEKLY BENEFIT AMOUNT \$321.00 BENEFIT WEEKS ALLOWED 23.5

LAST EMPLOYER

Employer	Reference Codes (See Back of Form)	Claimant's Separation Reason	Total Wages	Last Employer Charge for First 2 Benefit Weeks	Non-charge Amount
MOTORS LLC	24, 25	QUIT	\$5200.00	\$642.00	

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Because the claimant has satisfied rework by employment with the "Separating Employer," UIA does not request information about the Quit from this Base Period employer. To avoid benefit charges, though, the employer should notify UIA if this Quit would have been disqualifying.